



## **NOMINATING COMMITTEE MEETING NOTES**

Date: Tuesday, 1/14/2025  
Time: 6:00pm  
Committee members present: Joyce Nance, Josh Roberts, Mike Frost, Jill Blanchard  
Note taker: Jill

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### **AGENDA**

- Public participation
  - Training and Development
  - Board application
  - Recruitment
    - Messaging
    - Outreach
    - Annual Meeting and Board Election
    - Prospective candidates
    - Recruitment process
    - Empty Seats
  - Other
  - Adjourn
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### **MEETING NOTES**

#### **PUBLIC PARTICIPATION**

- No guests at the meeting
- Reminder to update the public participation policy
  - Governance and Policy Committee is on hiatus until 1/21/2025
    - Jill will request the committee add the public participation policy to the committee's work plan.

## TRAINING AND DEVELOPMENT

- January working board meeting
  - KBOO's listener data
- No working board meeting scheduled for February
- March working board meeting - TBD
- Suggested topic for a future working board meeting
  - KBOO's membership data

## BOARD APPLICATION

- Joyce suggested adding a “provide more information” and/or “please explain” section to each question in the survey portion of the KBOO Board Application.
  - Jill will adjust the application for the next prospective director
- Joyce also suggested making paper copy of the application available for those who may not be able to access the online form

## RECRUITMENT

- Messaging
  - Jill is preparing a communication package to promote “How to become a KBOO board member” information sessions
    - Messaging from April through June 2025
      - On-air announcements
      - kboo.fm
      - Constant Contact emails to members
      - Social media posts
      - Other announcements
- Outreach
  - Jill will post on Mac's List (volunteer section) once messaging is complete
  - The committee will divide the list of places that were brainstormed earlier in the fiscal year.
    - Past board members
    - Current members and volunteers
    - Native American Youth and Family Center (NAYA)
    - KPSU (lost their broadcasting license)
    - People who ran for City Council and were not elected

- Jobs with Justice
  - Service Employees International Union (SEIU)
  - OMSI
  - College campuses
  - Mac's List
  - Recovery community
  - Other community radio stations
  - Others - keep growing this list
- Annual Meeting and Board Election
  - Checking with Nathan to make sure Saturday, 9/20/2025 is a good date for the 2025 Annual Meeting
  - Providing 9/20/2025 works, the deadline for applications for the September board elections is Friday, 7/18/2025
  - Starting in April or May, work with staff on:
    - On-air announcements
    - Constant Contact emails to members
    - Social media posts
    - Other announcements
  - The on-air candidate forum will be recorded during the last week of August.
  - The on-air candidate forum will be aired the week of 9/14/2025.
  - Board Orientation will be held in October.
- Prospective candidates
  - A board candidate will introduce themselves during the January board meeting on Monday, 1/27
    - Jill will share their personal statement with the board the week before the board meeting.
      - Directors will have an opportunity to ask questions
  - A board vote to seat the candidate will take place during the February board meeting
  - Jill has spoken with 2 other prospective directors
    - They both seem busy with other things going on in their lives.
    - The Nominating Committee will look for their board applications as signs of sincerity in moving forward to election.

- Jill contacted a former board member to see if they are interested in returning to the board.
  - Jill did not receive a response from them
- Process
  - Keep diversity/anti-oppressions in mind throughout the recruitment process
    - To accurately reflect KBOO's community, we are specifically looking for:
      - BIPOC
      - LGBTIA+
      - women
      - People with disabilities
- Empty seats
  - There are currently 2 empty seats on KBOO's board of directors
    - These will be filled this Spring, before the September elections
      - The person who ends up in Sherry's old seat (Sherry resigned in October 2025) will have to re-run for election in September as Sherry's term ends in September 2025.
      - Yousef's (resigned in August 2024) seat is also open with a term that ends in September 2026.

#### OTHER

- No announcements or other discussion

#### ADJOURN

#### NEXT MEETING

Tuesday, 2/18/2025 (3rd Tuesday of the month - due to Presidents Day)

6:00pm

Via Zoom