April 25, 2016 Board meeting agenda

1. Introductions (2 min),

a. Board Members Attending: Timothy, Gil, Monica Station Manager, Delphine, Patrick, Sekoynia, Mel, Michael, Lesly, Jen, Michael O'Rourke,

- b. Board Members Absent: Kip (excused), Mimi
- 2. Read House Rules- Done!
- 3. Opening Public Comments (10 min) NONE-
- 4. Minutes Approval March 2016 (10 min) Approved!
- 5. Discussion and approval of agenda (5 min) Approved!
- 6. Station Manager's Report
- 7. Approve Agenda- Approved!

8. Station Manager's Report: Monica – Pledge drive is in full swing and we have made lots of money for the first 5 days! Low volunteer sign up though! Many matches with cannabis businesses for the first day of the drive, 4/20. Production 3 could be finished by May. 2 hour anti-oppression training is being created. People of color caucus to start again soon.

9. Board liaison/ Committee Reports

a- Finance: Our on hand cash reserve is getting low and we hope that the membership drive will replenish our cash flow. One day fund drive and mailing appeal going out in May. Recommended budget revision in May. Cash flow projection will also be created

b- Governance: Met in April to go over the conflict resolution policy created by Ani, Monica, Pamela and Melissa. Will continue to discuss and review the policy.

c- Personnel: Did not meet in April

d- Programming: All inclusive mayoral candidate forum on KBOO, membership drive prep for staff! Becky came to talk to the committee about applying to CPB grant to ensure the programming committee is also able to serve as community advisory board. Things aligned and the committee and Becky agreed that she would apply for it.

e- Nominating: Myrna Munoz will be keynote speaker. Topic will be Building a Community where We Can Be our "Authentic" Selves. Band secured. Space secured. At next meeting we will coordinate with Pamela and Becky and create volunteer needs list. f- SPSWG: 3rd phase of the process, harnessing people's input. Survey is out! Retreat date for board and staff and focus groups also coming up.

g- Events: Did not meet in April. David Barsamien and Clinton Street theater film and event.

h- Executive: Did not meet in April.

i- Development: CPB grant first come first serve among those who qualify and then priorities of the grant. Amy Goodman special major donor event. Working on capital funding on what equipment needs to be replaced. Yeah Becky on being so awesome!!!!

Agenda:

- 1- Pledge Drive: sign up with Ani for membership drive shows
- 2- House Rules- Timothy- Recognize that they are great guidelines but they take a lot of practice. Challenge us to stay within the rules and keep each other accountable. The board sets the tone through actions and we need to be role models.
- 3- Engineering work group: into a committee proper. It had been in the past. Patrick talked to the engineer group about being a committee again. That group could support with better communications around the needs of the station. Process: Read the by-laws- to understand the process of creating a committee, but first we need to be clear on the role of the committee. It is clear that we need to understand better what is happening with the engineering department as a board. Could this be a way to improve communication? Could the committee be charge of enforcing the 3 year plan of equipment change and create the budget for it. Helping the engineering department develop objectives for the year and on track with the 3 year plan. Engineering, IT and Facilities are part of this 3 year plan.
- 4- Board and staff retreat May 4 6-8PM and May 14, 11-3PM reminder
- 5- Station Manager supervision group: Delphine joined the group. We will formalize the group and define what it is and who will join and how. This will be a structured group that will be in directed contact with the manager that will support the needs of the manager.

Public comments: NONE

Meeting adjourned: 7:53PM